

## Statement from Arpit Vyas, Global Managing Director

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February 3, 2025

### CARBOGEN AMCIS Bids Farewell to Pascal Villemagne, Celebrating & Honouring 14 Years of Dedication and 3 Years of Transformative Leadership as a CEO.

**Dear Colleagues, Dear Customers, Dear Partners,**

Throughout my 16-year journey with the company—starting as a novice—and Pascal’s 14 years alongside me, we have grown together, learning from each other (certainly, me more than him!). Along the way, that learning helped shape the company. Witnessing firsthand everything he has accomplished over the years has been truly remarkable. I’m not just proud but deeply grateful to have shared this journey with him.

Pascal’s farewell is, of course, bittersweet—sad yet undeniably glorious—but it is graciously met with the arrival of his successor.

Stephan Fritschi is the very definition of loyalty and commitment for our generation. From his beginnings as a chemist to nearly three decades of experience and well-earned leadership, he brings all the qualities needed to carry forward the company’s vision and its dedication to science and society. His expertise will ensure we continue to serve our customers—and, ultimately, the patients—while further strengthening the platform for our employees to grow.

Needless to say, my full support and best wishes go to both Pascal and Stephan.

Sincerely yours,

**Arpit Vyas, Global Managing Director**